

WAIVER OF LIABILITY, AGREEMENT TO INDEMNIFY

THE UNDERSIGNED agrees to indemnify, protect, and save harmless Incline Village General Improvement District, its officers, agents, and employees against any and all losses, damages, costs, and expenses which Incline Village General Improvement District may hereinafter suffer, incur, be put to pay, or lay out resulting from physical or emotional injury to or death of persons, damage to property as a result of, arising out of, or in any manner connected with the Hunting Program activities on Incline Village General Improvement District's wetlands effluent disposal parcel located in Carson Valley, Douglas County, Nevada.

I FURTHER HEREBY ACKNOWLEDGE that I have read all of the rules, regulations and policies, and agree to be bound by and strictly adhere to said rules, regulations, and policies.

I FURTHER HEREBY ACKNOWLEDGE that the IVGID Hunting Supervisors have sole and final authority to enforce the Hunting Program rules, regulations, and policies, including, but not limited to enforcement of the Violation Point System.

DATED this _____ day of _____, 2011.

By: _____ (Print) _____ (Signature)

Address: _____

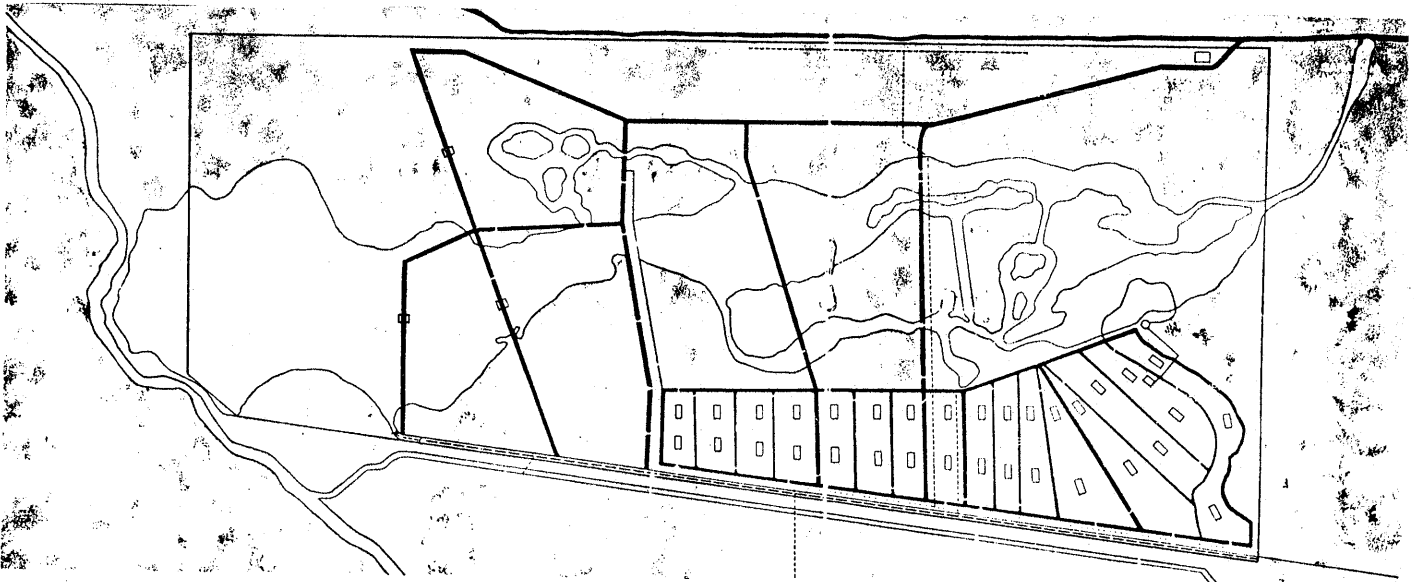
SCHEDULE OF HUNTING PROGRAM EVENTS

July 19, 2011	Applications available for the program
August 11, 2011	Annual preseason kickoff meeting
August 20-21, 2011	First blind construction weekend (tentative start time 8 AM)
September 17-18, 2011	Second blind construction weekend (tentative start time 8 AM) Other days can be added as needed.
October 1, 2011	Junior Hunt Day (tentative as scheduled by the Nevada Dept. of Wildlife)
October 15, 2011	Opening day of the 2011-12 waterfowl season (tentative as scheduled by the Nevada Dept. of Wildlife) hunting scheduled Wednesdays, 1/2 day Saturdays, and Sundays
January 28, 2012	End of the 2011-12 waterfowl season (tentative as scheduled by the Nevada Dept. of Wildlife)



INCLINE VILLAGE GENERAL IMPROVEMENT DISTRICT WATERFOWL HUNTING PROGRAM

The IVGID hunting program resides on our 900 acre wetlands effluent disposal facility. The area is located at 3050 Vicky Avenue in Minden, Nevada. The program follows the Nevada Department of Wildlife regulations for the hunting of waterfowl. Hunting is observed on Wednesdays, Saturdays, and Sundays. The area is open for spot checks by the Department of Wildlife enforcement at any time. Registration for the season membership is held in July for the following season. A maximum of 90 memberships are accepted per season. The IVGID recreation pass holder is charged one third the rate of a person that does not possess a recreation pass. Full-time year-round employees may hunt free of charge on a space available basis or may purchase a membership to obtain all membership rights to the program. The site is manned daily by a hunting supervisor to conduct the program. The District guarantees only the warm water area to be full of water at any time during the season, but will do its best to accommodate the hunters without putting itself at risk of not handling winter storage volumes. The program is operated through the Utility Department in conjunction with the Recreation Department accepting and verifying memberships and collecting fees.



HUNTING PROGRAM INFORMATIONAL PACKET

- 1) To answer any questions please call Monday through Thursday;
 - a) Harvey Johnson @ 775-832-1289
 - b) Bob Lochridge @ 775-832-1223
- 2) Location is at 3050 Vicky Ave. Minden, NV
- 3) From US HWY 395 go east on Stephanie Way to the first stop sign at Vicky Ave. Turn left on Vicky Ave. and proceed approximately $\frac{1}{4}$ mile past the end of the Pavement. Turn left through the gate to a block building is the sign in location.
- 4) The phone number at the Wetlands is 775-267-3229.
- 5) Hunting is governed by the Federal and State of Nevada regulations.
- 6) Be prepared for inspection by Federal and/or State Game Wardens at any time.
- 7) Hunting Supervisors will be on duty at all times during hunt days.
- 8) Please read and follow the hunting regulations and violation point system enclosed.
- 9) Driving on the Wetlands is not allowed except for hunting supervisors on duty.
- 10) Assistance will be given to those with special circumstances (handicapped, etc.) to get them to the nearest road to their respective blind upon request.
- 11) The longest walk to any hunting area is 1 mile.

HUNTING PROGRAM REGULATIONS

All persons hunting the Wetlands shall abide by the following regulations. All participants not observing these regulations may be subject to the penalties outlined in the Violation Point System.

1. Access to the Wetlands is allowed on designated hunt days only. The designated hunt days are Wednesday, 1/2 day Saturday A.M., Sunday, or designated holiday alternatives.
2. All participants must sign in at the control building before and after going to the hunting area. Blinds are to be assigned before going to the hunting area.
3. Blind assignments for the AM and PM hunts will be determined by draw. The Hunting Program Supervisor will conduct the draw at one hour before legal shooting time for the AM draw and at noon for the PM draw. Hunters arriving after the noon draw must be set and in the blind two hours before the end of the hunt day.
4. All participants must sign out and record the daily results before leaving the property.
5. All shooting must be from designated blinds except during approved "jump shoot" periods. Jump shoot periods shall be between 10 AM and 2 PM in approved areas not interfering with occupied stationary hunting locations. Walking on restricted dikes is prohibited. Hunting in closed areas is prohibited. Firearms are not allowed on the premises except on designated hunt days.
6. All hunters should be in their assigned blinds ½ hour before shooting time with decoys set.
7. All Nevada and federal hunting regulations must be observed.
8. Removal of artifacts from the site is prohibited.
9. Vehicles must be parked in designated parking areas. Driving on dikes is prohibited unless approved by the Hunting Supervisor.
10. Dogs are to be trained for waterfowl hunting. They are to be on lead at all times and released only to retrieve birds. Dogs are not allowed in the Control Building.
11. Be considerate of other hunters. Do not sky bust or shoot below the horizon.
12. Camping is not allowed. The gate will be locked one hour after sunset. Locks other than IVGID issue will not be allowed except as designated by IVGID management.
13. Keep the area clean. Do not litter with shotgun shells, feathers, entrails, paper, cans, bottles, etc. Birds are not to be cleaned at the site. Remove trash when you leave the blind. Trash cans are provided at the Control Building.
14. Hunt safely. Be careful of deep water and mud areas. Some areas are over your head.
15. Fishing is not allowed.
16. Observe all safety zones.
17. Non-toxic shot is required.
18. Junior members must hunt with an adult and must have a valid hunting license.
19. IVGID equipment is not to be used by non-IVGID persons on the premises unless permission is granted in advance by IVGID management.
20. Possession or use of alcohol or non-prescription drugs is prohibited. This is also covered in NRS 202.257.
21. Participants drawing a blind in the AM draw are entitled to remain in that blind all day. Those Participants that leave the site forfeit the blind they drew.
22. Participants in the AM draw that decide to switch blinds, must participate in the PM draw. Those participants that arrive late and take a blind in the AM, must participate in the PM draw. All blind changes must be authorized by the Hunt Supervisor.
23. Junior hunters do not count as guests. Junior hunters not filling out an application will be charged \$5.00 per day.
24. IVGID employees may hunt on a space available basis, unless they are a paid participant in the program. Employees draw blinds after the paid participant draw. Hunting Supervisors are paid participants as part of their compensation as Hunting Supervisor.
25. Members are allowed 3 guest days per season of which 2 may be the same person at \$40.00 per day and \$20.00 per PM hunt on Sundays and Wednesdays. Junior workday vouchers may be used between 2 weeks after the season starts and 2 weeks before the season ends as a regular membership voucher on a 2 voucher for 1 basis for guests or preferential draw.
26. Shooting is to be at or above the horizon unless retrieving a wounded bird. Shooting on the water at another blind is grounds for expulsion from the program.
27. All complaints or concerns shall be directed to the Hunting Supervisors.
28. 16 to 18 year old hunters may have full rights of membership upon payment of the full membership price. Those that pay the Junior membership fall under the Junior rights of membership.
29. Blinds have differing capacities of persons per blind. The Hunt Supervisor has final determination of blind capacity.
30. Junior hunters and guests are not allowed to draw.
31. Animal abuse is not tolerated. Incidents will be reported to Douglas County Animal Control and hunting privileges will be revoked.

VIOLATION POINT SYSTEM

IVGID shall appoint the designated hunting program supervisors. These supervisors shall have the authority to eject a person or persons from the Wetlands in accordance with the following enforcement procedures:

- I. Major Violations – driving on dikes, possession of alcohol or non-prescription drugs, hunting in closed or unauthorized areas, violation of safety rules, parking in non-designated areas, threatening or causing physical injury to anyone on the site, violation of any State of Nevada game laws, violation of any rules or regulations set forth by IVGID.
 - A. First Offense – a written warning and the participant is banned from the site for the remainder of the day.
 - B. Second Offense – a written warning, banned from the site for the remainder of the day and the subsequent following three hunting days.
 - C. Third Offense – banned from the site for the remainder of the season

- II. Minor Violations – unsportsmanlike conduct, entering or leaving the premises without signing in or out, failure to complete game taken form, failure to pack out trash, failure to collect decoys at the end of the day;
 - A. First Offense – written warning
 - B. Second Offense – Written warning and not allowed to draw on the subsequent next two hunting days
 - C. Third Offense – written warning and banned from the site for the next three hunting days
 - D. Fourth Offense – banned from the site for the remainder of the season